PHILIPPINE PORTS AUTHORITY 2019 PERFORMANCE SCORECARD

PPA VISION: "By 2020, PPA shall have provided port services of global standards" Baseline **Target Data** Rating **Actual Accomplishment** Objective/Measure Formula Weight System Provider as of September 2016 2017 2018 2019 SO 1 Contribute Significantly to Increased Trade and Tourism Cargo Throughput (in Million Metric Actual/Target x SM₁ Absolute Figure 5.0 **PMOs** 246.99 254.069 260.953 282.47 200.56 Tons/Annum) Weight Passenger Traffic (In Million Passengers) Actual/Target x SM₂ Absolute Figure 5.0 **PMOs** 68.84 72.051 76,798 80.09 62.60 Weight SOCIAL IMPACT SO 2 Enhance Accessibility Through Seamless Connectivity with Other Transport Modes RoRo Ramps Completed (based on RoRo networks) Actual/Target x SM₃ +9 (cumulative (1 ICPC, La Paz Port, Iloilo +9 (cumulative Cumulative Number 5.0 Engineering Office N/A 291 Weight = 289)= 298)(1); Roxas Port, Oriental Mindoro(2); Babak, Samal (1)) Passenger Terminal Buildiings (PTB) Based Actual/Target x +1 (cumulative **Cumulative Number** 5.0 **Engineering Office** 102 N/A 105 on New Design Completed Weight = 106)(Cagayan de Oro Port) SO 3 Become Financialy Sufficient to Support its Development Programs Actual/Target x SM 5 Port Revenue (in Billion Pesos) Absolute Amount 20.0 Finance/CD 14.23 15.36 17.36 17.78 13.3 Weight FINANCIAL Earnings Before Interest, Taxes, **EBITDA** PMOs/Finance/C Actual/Target x Depreciation and Amortization (In Billion 15.0 9.28 9.734 11.416 9.118 10.41 (In Billion Pesos) Weight Pesos) SO 4 Augment National Capacity to Achieve Government Thrusts Budget Utilized/ Total Actual/Target Engineering SM 7 Budget Utilization Rate Allocated Amount for 4.0 53% 89.59% 73.00% 90% 26% Weight Office Locally Funded Projects

STAKEHOLDERS

PROCESS

INTERNAL

۵	SO 8 Raise Employee Competence to Global Standards										
LEARNING AND GROWTH	SM 13	Percentage of Employees Meeting Required Competencies	Percent completion	5.0	Actual/Target x Weight	HRMD	N/A	N/A	N/A	Establish the baseline	Profiled 100% of key positions.

100.0

TOTAL