



**SUMMARY OF RANKING OF
ELIGIBLE OFFICERS AND EMPLOYEES OF PPA**

Rate of Incentive (% MBS)	Distribution	No. of Personnel	PBB Amount (P)
<i>Senior Management</i>			
65.0%	33%	1	69,195.10
57.5%	33%	1	61,211.05
50.0%	33%	1	53,227.00
Below Satisfactory	0%	0	0.00
Total		3	183,633.15
<i>Middle Management</i>			
65.0%	10%	26	1,044,639.83
57.5%	25%	66	2,426,500.06
50.0%	65%	169	5,045,294.85
Below Satisfactory	0%	0	0.00
Total		261	8,516,434.74
<i>Professional and Supervisory</i>			
65.0%	10%	108	2,674,126.26
57.5%	25%	271	5,441,372.55
50.0%	65%	706	11,439,104.65
Below Satisfactory	0%	1	0.00
Total		1,086	19,554,603.46
<i>Clerical/General Staff</i>			
65.0%	10%	48	552,811.35
57.5%	25%	119	1,211,484.92
50.0%	65%	309	2,544,518.70
Below Satisfactory	0%	1	0.00
Total		477	4,308,814.97
GRAND TOTAL		1,827	32,563,486.32

Jr.
JAY DANIEL R. SANTIAGO
General Manager
Philippine Ports Authority

mp
MARK JON S. PALOMAR
Manager
Human Resource
Management Department