

PHILIPPINE PORTS AUTHORITY

PPA VISION: "By 2030, the Philippine Ports Authority, as part of an integrated transport and logistics system, shall have provided port facilities and services at par with global best practices and a port regulatory environment conducive to national development."

Component					Baseline	Target	Accomplishment as of December 2024	Self-Rated	Self-Assessed Weighted Score	Remarks	
Strategic Objective (SO) / Strategic Measure (SM)	Formula	Weight	Rating System	2023	2024						
SO 1 Enhance Accessibility Through Seamless Connectivity with Other Transport Modes											
SOCIAL IMPACT	SM 1	Cargo Throughput (in million metric tons)	Domestic Inbound + Domestic Outbound + Foreign Import + Foreign Export	5.00	Actual/Target	283.79	279.26	289.52	100%	5.00	Based on preliminary data. Validation of annual statistical report is ongoing and will be completed by end of April.
	SM 2	Ship calls (number of vessels)	Domestic Ship Calls + International Ship Calls	5.00	Actual/Target	N/A	536,885	621,807	100%	5.00	Based on preliminary data. Validation of annual statistical report is ongoing and will be completed by end of April.
	SM 3	Passenger Traffic (in million passengers)	Disembarked Passengers + Embarked Passengers + Cruise Ship Passengers	5.00	Actual/Target	55.61	70.48	78.74	100%	5.00	Based on preliminary data. Validation of annual statistical report is ongoing and will be completed by end of April.
	SM 4	Number of RoRo Ramps Completed (based on RoRo networks)	Additional Number of RoRo Ramps for the year	5.00	Actual/Target	+8	7	+7	100%	5.00	Completed the construction of seven (7) Ro-Ro Ramps at the following ports: 1. Port of Balingoan, Misamis Oriental - 1 Ro-Ro Ramp 2.-3. Port of Alegria, Buruanga Aklan - 2 Ro-Ro Ramps 4. Port of Jordan, Guimaras - 1 Ro-Ro Ramp 5. Port of Doña Helene, Surigao del Norte - 1 Ro-Ro Ramp 6. Port of Catagbacan, Bohol - 1 Ro-Ro Ramp 7. Port of San Juan, Batangas - 1 Ro-Ro Ramp
SO 2 Become Financially Sufficient to Support its Development Programs											
FINANCE	SM 5	Total Revenue (In Billion Pesos)	Service & Business Income + Gains + Other Non-operating Income	25.0	Actual/Target	20.62	26.78 <i>(GCG approved target had a typo error)</i>	27.64	100%	25.00	Based on the Unaudited Financial Statement of PPA.
	SM 6	Earnings Before Interest, Taxes, Depreciation, and Amortization (In Billion Pesos)	Net Income + Interest Expense + Income Tax + Depreciation + Amortization	20.0	Actual/Target	12.62	19.94	18.90	100.00%	20.00	Based on the Unaudited Financial Statement of PPA. The EBITDA as of 31 December 2024 is lower than target due to higher non-cash expenses recorded during the year owing from the impairment loss on property plant, and equipment and other losses. In addition, the GCG-imposed target include PS cost which is lower than the DBM-approved PS cost, making the target of Php19.94 billion higher by at least Php2.0 billion.
SO 3 Maximize Revenue and Benefits from Operation Agreements											
SO 4 Augment National Capacity to Achieve Government Thrusts											
	SM 7	Budget Utilization Rate	Actual Disbursement/ Total Approved Corporate Operating Budget (Both Net of PS Cost)	5.0	Actual/Target	90%	90%	96.28%	100.00%	5.00	Based on the Unaudited Financial Statement of PPA.
SO 5 Improve Stakeholders' Satisfaction Rating											
STAKEHOLDERS	SM 8	Percentage of Client Satisfaction Level	Number of respondents which gave at least a Satisfactory Rating/ Total number of respondents	3.0	Actual/Target	90%	90%	PPA has garnered 99.29% in its Client Satisfaction Measurement Rating as of 31 December 2024.	100%	3.00	-
		subtotal		73.00						73.00	
	SM 9	Percentage of Common Permits Released within Indicated Processing Time	Number of permits released within prescribed period/ Total permits released	2.0	Actual/Target	100%	100%	99.99%	99.99%	1.9998	Total Transactions: 6,540,831 No. of transaction exceeded their processing time: 288

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Strategic Objective (SO) / Strategic Measure (SM)	Formula	Weight	Rating System	2023	2024																	
STAKEHOLDERS	SO 5 Improve Stakeholders' Satisfaction Rating																					
	SM 10	Percentage of Identified Ports Compliant with International Ship and Port Facility Security (ISPS) Code	Ports Compliant with International Ship and Port Facility Security (ISPS) Code/ Total Number of Identified Ports	5.0	Actual/Target	100%	100%	About 97.94% of identified ports are compliant with the International Ship and Port Facility Security (ISPS) Code, to wit: Valid: 95 Expired: 2 Total: 97	97.94%	4.90	During the year, the following number of ports have been reclassified as follows: 1. As of December 2024, 19 ports have been privatized, bringing the total number of privatized ports to 34. 2. Three (3) ports have been held in abeyance. 3. One (1) port was turned over to LGU.											
INTERNAL PROCESS	SO 6 Be Recognized For its International Best Practices on its Core Processes																					
	ISO Certifications																					
	SM 11	a. Number of Ports with Integrated Management System (IMS) Certification	Number of Ports	5.0	Actual/Target	9	9	9	100%	5.00	The following nine (9) ports have valid ISO IMS Certification as of December 2024: 1. Port of Batangas 2. Port of Legazpi 3. Port of Puerto Prinsesa 4. Port of Iloilo 5. Port of Cagayan de Oro 6. Port of Ozamiz 7. Port of Davao 8. Port of General Santos 9. Port of Zamboanga											
		b. Number of Ports with Quality Management System (QMS) Certification	Number of Ports	5.0	Actual/Target	17	17	17	100%	5.00	The following sixteen (16) ports and the Head Office have a valid ISO QMS Certification as of December 2024: 1. Head office 2. Port of Nasipit 3. Port of Tagbilaran 4. Port of Lamao 5. Port of Tacloban 6. Port of Iligan 7. Port of Calapan 8. Port of Lucena 9. Port of Masbate 10. Port of Banago 11. Port of Curimao 12. Port of Dumaguete 13. Port of Surigao 14. Port of Ormoc 15. Port of Dapitan 16. North Harbor 17. South Harbor											
	subtotal								16.90													
INTERNAL PROCESS	SO 7 Promote a Regulatory Framework In Pursuit of National Port Development Program																					
	SM 12	Number of Ports Bid Out Based on the Approved IRR of Port Services Contract	Actual Number	5.0	Actual/Target	10	10	5	100%	5.00	PPA was able to complete the bidding of five (5) ports: <table border="1"> <thead> <tr> <th>Port</th> <th>Tier</th> </tr> </thead> <tbody> <tr> <td>1. Balbagon</td> <td>3</td> </tr> <tr> <td>2. Benoni</td> <td>3</td> </tr> <tr> <td>3. Guinsiliban</td> <td>3</td> </tr> <tr> <td>4. ICPC, Iloilo</td> <td>1</td> </tr> <tr> <td>5. Banago</td> <td>3</td> </tr> </tbody> </table> Only five (5) ports were successfully bid out during the year due to the preparation/revision of the template for Master Plan Study/Terms of Reference (TOR) based on the Implementing Rules and Regulations (IRR) of Republic Act No. 11966, entitled,	Port	Tier	1. Balbagon	3	2. Benoni	3	3. Guinsiliban	3	4. ICPC, Iloilo	1	5. Banago
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INTERNAL PROCESS										"An Act Providing for the Public-Private Partnership (PPP) Code of the Philippines", which took effect on 06 April 2024. The Proposed Administrative Order (AO), entitled, "Guidelines for PPP Projects, Revising the Guidelines for the Selection and Award of Contract Under the Port Terminal Management Regulatory Framework (PTMRF)" was presented to the Board during its meeting on 26 September 2024. In October, the proposed AO was endorsed to the Legal Services Department of PPA for review. The proposed AO was later transmitted to the Office of the Government Corporate Counsel (OGCC) on 05 November 2024. As of yearend, the status of review is still ongoing.	
	SO 8	Develop and Maintain A Workforce With Necessary Competencies									
LEARNING & GROWTH	SM 13	Percentage of Employees Meeting Required Competencies	Number of Incumbents meeting Required Competencies/ Filled Plantilla (as of 3rd quarter)	5.0	Actual/Target	85%	Improvement from the 2023 baseline	A total of 1,916 employees (90.16%) out of 2,182 total filled position as of 31 December 2024 have met the required competencies for their positions.	100%	5.00	For 2024, the PPA has exceeded its 2023 accomplishment by 4.09%.
	SO 9	Nurture a Work Environment that Promotes Meritocracy and Excellence									
		<i>subtotal</i>		10.00							10.00
	TOTAL		100.00							99.90	