PHILIPPINE PORTS AUTHORITY (PPA)

		Component				Baseline Data		Targets	
	Objective/Measure		Formula	Rating Scale [a/]	Weight	2020	2021	2022	2023
SOCIAL IMPACT	SO 1	Enhance Accessibility Through Seamless Connectivity with Other Transport Modes							
	SM 1	Cargo Throughput (in Million Metric Tons)	Absolute Figure	Actual / Target	5%	243.99	262.05	255.38	283.79
	SM 2	Average Vessel Waiting Time in PPA's Top 10 Baseports	Absolute Figure	7.0 Hrs. - 100% 7.1 - 8.0 Hrs. - 90% 8.1 - 9.0 Hrs. - 80% 9.1 - 10.0 Hrs. - 70% > 10.00 - 0%	2.5%	N/A	4.76	5 hours	7 hours
	SM 3	Passenger Traffic (in Million Passengers)	Absolute Figure	Actual / Target	5%	24.89	23.08	25.39	55.61
	SM 4	Average Vessel Turn-Around Time in PPA's Top 10 Baseports	Absolute Figure	40.0 Hrs. - 100% 40.1 - 50.0 Hrs. - 90% 50.1 - 60.0 Hrs. - 80% 60.1 – 70.0 Hrs. - 70% > 70.00 - 0%	2.5%	N/A	36.14	36.27 hours	40 hours
	SM 5	Number of RoRo Ramps Completed (based on RoRo networks)	Cumulative Number	Actual / Target	5%	+7 (302)	+9 (311)	+8 (319)	+8 (327)
		Subtotal			***20%***				

Component						Baseline Data		Targets	
	Objective/Measure		Formula	Rating Scale [a/]	Weight	2020	2021	2022	2023
FINANCIAL	**SO 2**	**Become Financially Sufficient to Support its Development Programs**							
	SM 6	Port Revenue (in Billion Pesos)	Service & Business Income + Gains + Other Non-operating Income	Actual / Target	20%	16.64	17.67	19.77	20.62
	SM 7	Earnings Before Interest, Taxes, Depreciation, and Amortization (in Billion Pesos)	Net Income + Interest Exp + Income Taxes + Depreciation + Amortization	Actual / Target	20%	11.73	12.25	12.23	12.62
	SO 3	**Augment National Capacity to Achieve Government Thrusts**							
	SM 8	Budget Utilization Rate	Actual Disbursement / Scheduled Disbursement (MOOE and CO)	Actual / Target	5%	81.39% (Locally Funded Projects)	94% (Locally Funded Projects)	90% (CO & MOOE)	90% (CO & MOOE)
		Subtotal			***45%***				
STAKEHOLDERS	**SO 4**	**Improve Stakeholders' Satisfaction Rating**							
	SM 9	Percentage of Satisfied Customers	Number of Respondents which gave *at least* a Satisfactory Rating / Total Number of Respondents	Actual / Target *0% = If less than 80%*		*Using the Enhanced Standard Guideline on the Conduct of Customer Satisfaction Survey by the GCG*			
		a. Passengers			3%	-	-	90%	90%
		b. Shipping Lines			1%	85.29%	82.80%	90%	90%
		c. Concessionaires			1%	88.22%	87.63%	90%	90%
	SM 10	Percentage of Common Permits Released within Indicated Processing Time	Number of Permits Released within Prescribed Period / Total Permits Released	Actual / Target	5%	100%	99.998%	100%	100%

Component						Baseline Data		Targets	
Objective/Measure			Formula	Rating Scale [a/]	Weight	2020	2021	2022	2023
INTERNAL PROCESS	SM 11	Percentage of Identified Ports Compliant with International Ship and Port Facility Security (ISPS) Code	Ports Compliant with ISPS Code / Total Number of Identified Ports as of Yearend	Actual / Target	5%	91.51%	93.18%	100%	100%
		Subtotal			***15%***				
	SO 5	**Be Recognized For its International Best Practices on its Core Processes**							
	SM 12	ISO Certifications							
		a. Number of Ports with Integrated Management System (IMS) Certification	Actual Number	Actual/ Target	5%	9	4	9	9
		b. Number of Ports with Quality Management System (QMS) Certification		Actual/ Target	5%	17	5	17	17
	SO 6	**Promote a Regulatory Framework in Pursuit of a National Port Development Program**							
	SM 13	Ports Bid Out based on the Approved Implementing Rules and Regulations	Actual Number	Actual / Target	5%	-	4	6	10
		Subtotal			***15%***				

Component						Baseline Data		Targets	
	Objective/Measure		Formula	Rating Scale a/	Weight	2020	2021	2022	2023
LEARNING & GROWTH	**SO 7**	**Develop and Maintain a Workforce with Necessary Competencies**							
	SM 14	Percentage of Employees Meeting Required Competencies	Number of Incumbents Meeting Required Competencies / Filled Plantilla	Actual / Target	5%	-	66.89%	83%	85%
		Subtotal			***5%***				
		TOTAL			**100%**				

a/ But not to exceed the assigned weight per indicator.

For GCG:

JUSTICE **ALEX L. QUIROZ (RET.)**
Chairperson

For PPA:

ATTY. JAY DANIEL R. SANTIAGO
General Manager