



07 November 2023

To : All Prospective Bidders
Port Terminal Management Contract
Clustered Ports of Jagna, Tapal, Ubay, Talibon and Getafe

Re : MINIMUM KEY PERSONNEL REQUIREMENT

Item 9.2 of the Terms of Reference (TOR) requires the Port Terminal Management Operator (PTMO) to provide and deploy upon commencement of operation the committed principal/key personnel. Further, the PTMO is required under Item 9.2.1 of the TOR to pledge a General Manager with at least two (2) years relevant work experience for each of the port comprising the cluster.

This is to clarify that the PTMO may assign or nominate one individual as General Manager for the clustered ports, provided that the pledged personnel complies with the relevant work experience requirement.

Thank you.

A handwritten signature in blue ink, appearing to read "Marietta I. Guerrero".

MARIETTA I. GUERRERO
Chairperson
Bids and Awards Committee
Port Terminal Management Contract