

Republic of the Philippines  
**PHILIPPINE PORTS AUTHORITY**  
PPA Building, Bonifacio Drive, South Harbor,  
Port Area, Manila, Philippines

**CONTRACT AGREEMENT**  
**FOR THE PROCUREMENT OF ADMINISTRATIVE SUPPORT MANPOWER SERVICES FOR**  
**PPA PORT MANAGEMENT OFFICES AND PROJECTS (VISAYAS CLUSTER)**

This Agreement made and entered into this 1 JUL 30 2021 day of \_\_\_\_\_ 2021 in Manila, Philippines, by and between:

**PHILIPPINE PORTS AUTHORITY (PPA)**, herein referred to as ENTITY, is a government instrumentality created under Presidential Decree No. 857, as amended, with principal office address at PPA Bldg., Bonifacio Drive, South Harbor, Port Area, Manila, represented by **JAY DANIEL R. SANTIAGO**, duly authorized for this purpose under Board Resolution No. 2466, as contained in Secretary's Certificate dated 02 November 2015, copy of which is hereto attached as **Annex A**.

and

**TEMPS AND STAFFERS, INC.**, duly organized and existing under Philippine laws, with principal office address at 2<sup>nd</sup> Floor SFI Corporate Centre, 105 West Avenue, Quezon City, represented herein by its Authorized Representative, **ARTURO C. GUERRERO III**, duly authorized for this purpose, as shown in Secretary's Certificate dated 01 July 2021, copy of which is hereto attached as **Annex B**.

WHEREAS, the Entity invited Bids for certain services, particularly the Procurement of Administrative Support Manpower Services for PPA Port Management Offices and Projects (Visayas Cluster), with an approved Budget for the Contract (ABC) of Php **122,322,495.95** and has accepted a Bid by **TEMPS AND STAFFERS, INC.**, for those services in the sum of **ONE HUNDRED TWENTY ONE MILLION EIGHT HUNDRED SIXTY TWO THOUSAND ONE HUNDRED EIGHTY TWO PESOS AND 95/100 (Php 121,862,182.95)**;

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. In this Agreement, words and expressions shall have the same meaning as are respectively assigned to them in the Conditions of Contract referred to.
2. The following documents as required by the 2016 Revised Implementing Rules and Regulations of Republic Act No. 9184 shall be deemed to form and be read and construed as integral part of this Agreement, viz:
  - i. Philippine Bidding Documents (PBDs);
    - i. Schedule of Requirements;
    - ii. Technical Specifications;
    - iii. General and Special Conditions of Contract; and
    - iv. Supplemental or Bid Bulletins, if any

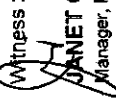
Witness:  
**JANET GARCIA**  
Manager, Marketing & Compliance

**TEMPS AND STAFFERS, INC.**  
BY:   
**ARTURO C. GUERRERO III**  
Authorized Representative

Witness:  
**MARK JON S. PALOMAR**  
Chairperson, HO-BAC-IPGCS

**PHILIPPINE PORTS AUTHORITY**  
BY:   
**JAY DANIEL R. SANTIAGO**  
General Manager

TEMPS AND STAFFERS, INC.  
BY:   
ARTURO C. GUERRERO  
Authorized Representative

Witness:  
  
JANET GARCIA  
Manager, Marketing & Compliance

- ii. Winning bidder's bid, including the Eligibility requirements, Technical and Financial Proposals, and all other documents or statements submitted;

Bid form, including all the documents/statements contained in the Bidder's bidding envelopes, as annexes, and all other documents submitted (e.g., Bidder's response to request for clarifications on the bid), including corrections to the bid, if any, resulting from the Procuring Entity's bid evaluation;

- iii. Performance Security;
- iv. Notice of Award of Contract and the Bidder's conforme thereto; and
- v. Other contract documents that may be required by existing laws and/or the Procuring Entity concerned in the PBDs. Winning bidder agrees that additional contract documents or information prescribed by the GPPB that are subsequently required for submission after the contract execution, such as the Notice to Proceed, Variation Orders, and Warranty Security, shall likewise form part of the Contract.

3. In consideration of the sum of **ONE HUNDRED TWENTY ONE MILLION EIGHT HUNDRED SIXTY TWO THOUSAND ONE HUNDRED EIGHTY TWO PESOS AND 95/100 (Php 121,862,182.95)** or such other sums as may be ascertained, **TEMPS AND STAFFERS, INC** agrees to the Procurement of Administrative Support Manpower Services for PPA Port Management Offices and Projects (Visayas Cluster), in accordance with its Bid.

4. The Philippine Ports Authority agrees to pay the above-mentioned sum in accordance with the terms of the Bidding.

5. In execution of its Works, **TEMPS AND STAFFERS, INC** shall likewise hold PPA free and harmless from any liability due to actions, damages, or accident it may cause in the course thereof.

6. The failure of PPA to insist upon a strict performance of any of the terms, conditions and covenants hereof shall not be deemed a relinquishment or waiver of any of the rights or remedies that it may have, nor shall it be construed as a waiver of any subsequent breach or default of its terms, conditions and covenants which shall continue to be in full force and effect. Silence on the part of PPA shall not be considered as condonation or waiver of any breach or default by **TEMPS AND STAFFERS, INC** of any covenant or condition herein provided. No waiver by PPA of its rights under this Contract shall be deemed to have been made unless expressly made in writing and signed by its duly authorized representative.

IN WITNESS whereof, the Parties have hereto caused this Agreement to be executed in accordance with the laws of the Republic of the Philippines, on the day and year first above written.

PHILIPPINE PORTS AUTHORITY  
BY:   
JAY DANIEL R. SANTIAGO  
General Manager

Witness  
  
MARK JONES PALOMAR  
Chairperson, HO-BAC-PGCS

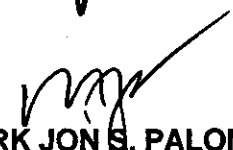
**PHILIPPINE PORTS AUTHORITY**  
TIN No. 000-352-232-000  
By:

  
**JAY DANIEL R. SANTIAGO**  
General Manager

**TEMPS AND STAFFERS, INC**  
TIN No. 004-524-260-000  
By:

  
**ARTURO C. GUERRERO III**  
Authorized Representative

**WITNESSES**

  
**MARK JON S. PALOMAR**  
Chairperson, HO-BAC-PGCS

  
**JANET GARCIA**  
Manager, Marketing & Compliance

**ACKNOWLEDGMENT**

REPUBLIC OF THE PHILIPPINES)  
City of Manila ) S.S.

BEFORE ME, a Notary Public for and in the City of Manila, this        day of JUL 30 2021, 2021, personally appeared the following :

NAME	COMPETENT EVIDENCE OF IDENTITY	DATE OF ISSUE OR EXPIRY DATE	PLACE OF ISSUE
Jay Daniel R. Santiago	PPA ID No. 00102016		
Arturo C. Guerrero III	Passport No. EC7249383		

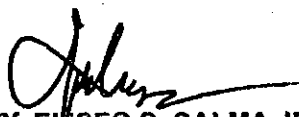
known to me and to me known to be the same persons who executed the foregoing instrument and they acknowledged to me that the same is their own free act and deed as well as the free and voluntary act of the entities they represent.

POSITION	COMPANY	CTC No.	DATE	PLACE
General Manager	Phil. Ports Authority	00367765	2-02-21	Manila
Authorized Representative	Temps and Staffers, Inc.			

The foregoing instrument is a Contract for the Procurement of Administrative Support Manpower Services for PPA Port Management Offices and Projects (Visayas Cluster), consisting of three (3) pages, including this page on which this Acknowledgment is written, signed by the parties and their instrumental witnesses on each and every page hereof.

IN WITNESS WHEREOF, I have hereunto affixed my hand and notarial seal on these presents at the place and on the date first above written

Doc. No. 69 :  
Page No. 123 :  
Book No. 84 :  
Series of 2021

  
**ATTY. ELISEO S. CALMA JR.**  
NOTARY PUBLIC  
Until December 31, 2021  
PTR No. 0694702-D, Jan. 4, 2021  
IBP No. 041058, Jan. 4, 2021  
Adm Matter No. NP-067  
Roll No. 5 0 1 8 3  
MCLE Comp No. VI-0012817 Until April 14, 2022