BAGONG PILIPINAS

PHILIPPINE PORTS AUTHORITY

BIDS AND AWARDS COMMITTEE
Procurement of Goods and Consultancy Services (BAC-PGCS)
Resolution No. 003-2025
Series of 2025

Award of Contract for the
PROVISION OF PPA ONLINE PRE-PLACEMENT AND PROMOTIONAL EXAMINATION

WHEREAS, the Human Resource Management Department (HRMD) as end-user, submitted to the BAC-Procurement of Goods and Consultancy Services (PGCS), a request for Provision of PPA Online Pre-Placement and Promotional Examination, under Direct Contracting, with an Approved Budget for the Contract (ABC) of **₱ 702,912.00**;

WHEREAS, the administration of online pre-placement and promotional examinations by the Philippine Ports Authority (PPA) is one of the requirements under the CSC-approved PPA Merit Selection Plan (MSP). These examinations serve as an additional human resource assessment tool aimed at enhancing the overall recruitment, placement, and promotion processes;

WHEREAS, the online assessment system enables a fast and efficient generation of test results through automated scoring. It also ensures the reality and validity of the exams through up-to-date and customizable norming features;

WHEREAS, the scope of works includes continuous unimpeded access to online, web-based testing application/facility, for a period of one (1) year for the following assessment and dimensions:

Type of Test	Assessment
Cognitive Assessment	• Basic Mental Ability Assessment (BMAA) • Profiles Ability Profiler • Critical Thinking Assessment • Abstract Reasoning Assessment • Mechanical Understading Test
Personality/Behavior Assessments	• Work Motivational Intensity • Counter Productive Work Behavior Profile Survey (CPWB) • Emotional Stability Profile • DISC Personality Profile • Personality Type Indicator • Occupational Interest Profiler and Career Interest Profiler

Competency/Skills Assessment	• Supervisory Skills Test • Managerial Skills Test • Profiles Service/Sales Competencies • Accounting Skills Test • Clerical Perception Test • Basic English Test • Grammar Skills Test • Digital Literacy
Other Assessment Solutions	• Profiles Tenacity Assessment (GRIT) • Profiles Learning Agility Assessment (PLAA) • Profiles Ethics Oriented Personality Assessment (PEOPA) • Profiles Video and Essay Interview • DISC Flow • eSkill (skills for recruitment and employee development) • Profiles Competency Assessment Tool (PCA) • 360 Plus Competency Feedback Survey • Carnegie Speech Assessment (CSA) • Profiles Job Fit Assessment (PFJA)

- Testing Center
- Assessment Portals
- Alternative Paper & Pencil Tests

WHEREAS, the End-user conducted a survey of the industry and determined the supply source prior to the commencement of the procurement process. The End-user also justified the necessity of the Provision of PPA Online Pre-Placement and Promotional Examination, which may only be procured through Direct Contracting and there is no suitable substitute that can be obtained at more advantageous terms;

WHEREAS, Direct Contracting or single source procurement may be resorted to under any of the following conditions: a) Procurement of goods of proprietary nature which can be obtained only from the proprietary source, i.e., when patents, trade secrets, and copyrights prohibit others from manufacturing the same item; b) When the procurement of critical components from a specific supplier is a condition precedent to hold a contractor to guarantee its project performance, in accordance with the provisions of its contract; or c) Those sold by an exclusive dealer or manufacturer which does not have sub-dealers selling at lower prices and for which no suitable substitute can be obtained at more advantageous terms to the government;

WHEREAS, People Dynamics, Inc. (PDI) is the original author, publisher, sole distributor and exclusive concessionaires of all PDI Talent Screening Assessments;

NOW, THEREFORE, for and in consideration of the foregoing premises, the BAC hereby RESOLVE as it is hereby RESOLVED, to recommend the Award of Contract for the Provision of PPA Online Pre-Placement and Promotional Examination, in the amount of **SEVEN HUNDRED TWO THOUSAND NINE HUNDRED TWELVE PESOS (₱ 702,912.00)**, to **PEOPLE DYNAMICS, INC.**.

ADOPTED AND APPROVED by the BAC on 25 April 2025.

DANAH S. JARAMILLO
Regular Member

JOSEPHINE M. NAPIERE
Regular Member

DIANE STEFFI T. GUILLAMON
Regular Member

ERIC E. DIMACULANGAN
Provisional Member

VICTORIA P. GORRE
Provisional Member
End-User, HRMD

ANGELINA A. LLOSE
Vice-Chairperson

MARK JON S. PALOMAR
Chairperson, BAC

BAGONG PILIPINAS

PHILIPPINE PORTS AUTHORITY

25 April 2025

MEMORANDUM

F O R : The General Manager

F R O M : The Chairperson, HO-BAC-PGCS

SUBJECT : **BAC-PGCS RESOLUTION NO. 003-2025 SERIES OF 2025/NOTICE OF AWARD FOR THE AWARD OF CONTRACT FOR THE PROVISION OF PPA ONLINE PRE-PLACEMENT AND PROMOTIONAL EXAMINATION**

With reference to the Award of Contract for the Provision of PPA Online Pre-Placement and Promotional Examination, to PEOPLE DYNAMICS, INC. (PDI), under Direct Contracting, in the total amount of P702,912.00, we are submitting herewith BAC-PGCS Resolution No. 003-2025 Series of 2025, for consideration and approval of the General Manager as Head of the Procuring Entity, pursuant to Section 37 of the 2016 Revised IRR of R.A.9184.

MARK JON S. PALOMAR

APPROVED/~~DISAPPROVED~~:

JAY DANIEL R. SANTIAGO
General Manager

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