PHILIPPINE PORTS AUTHORITY

Component					2026	As of 3rd Quarter	
	Stragtegic Objective (SO) / Strategic Measure (SM)	Formula	Weight	Rating System[a/]	Annual Target	Target	Actual
SOCIAL IMPACT	**SO 1 Enhance Accessibility Through Seamless Connectivity with Other Transport Modes**						
	SM 1 Cargo Throughput (in million metric tons)	Domestic Inbound + Domestic Outbound + Foreign Import + Foreign Export	5.00%	Actual/Target	320.94	240.41	**239.91**
	SM 2 Ship Calls (number of vessels)	Domestic Ship Calls + International Ship Calls	5.00%	Actual/Target	694,776	520,041	**485,472**
	SM 3 Passenger Traffic (in millions)	Disembarked Passengers + Embarked Passengers + Cruise Ship Passengers	5.00%	Actual/Target	87.26	66.08	**63.75**
	SM 4 Number of RoRo Ramps Completed (based on RoRo networks)	Number of Additional RoRo Ramps for the year	5.00%	Actual/Target	+5	-	**Completed the construction of four (4) Ro-Ro Ramps at the following ports:** **1. Port of San Andres, San Andres, Quezon;** **2. Port of Malalag, Malalag, Davao del Sur;** **3. Port of Lubang, Lubang, Occidental Mindoro; and** **4. Port of Tapal, Ubay, Bohol.**
	SM 5 Development and Implementation of a Disaster Risk Reduction and Management (DRRM) Plan	Total Number of Activities Conducted over Total Number of Scheduled Activities	2.50%	Actual/Target	Implementation of Activities in the PSCP	-	**Batches 1 and 2 of the Cybersecurity Awareness Training were successfully completed on 22 April and 30 June 2026, respectively.** **Subsequently, the Agency conducted its 3rd Quarter Nationwide Simultaneous Earthquake Drill (NSED) on 30 September 2026.**
		Subtotal	***22.50%***				

PHILIPPINE PORTS AUTHORITY

Component						2026	As of 3rd Quarter	
Stragtegic Objective (SO) / Strategic Measure (SM)			Formula	Weight	Rating System[a/]	Annual Target	Target	Actual
FINANCE	**SO 2 Become Financialy Sufficient to Support its Development Programs**							
	SM 6	Total Revenues (in billion pesos)	Service and Business Income + Gains + Other Non-Operating Income	17.50%	Actual/Target	30.84	23.13	**24.79**
	SM 7	Earnings Before Interest, Taxes, Depreciation and Amortization (in billion pesos)	Net Income + Interest Expense + Income Tax + Depreciation + Amortization	20.00%	Actual/Target	18.48	13.86	**19.52**
	SO 3 Maximize Revenue and Benefits from Operation Agreements							
	SO 4 Augment National Capacity to Achieve Government Thrusts							
	SM 8	Budget Utilization Rate (BUR) - Internally Generated Funds (IGF)	Actual Disbursement/Total Approved COB (Both Net of PS Cost)	5.00%	Actual/Target	90.00%	-	**67.66%**
			Subtotal	***42.50%***				
STAKEHOLDERS	**SO 5 Improve Stakeholders' Satisfaction Rating**							
	SM 9	Customer Satisfaction Survey (CSS)	Number of respondents which gave at least a Satisfactory Rating / Total number of respondents	5.00%	Actual/Target 0% if less than 80%	90.00%	90.00%	**PPA has garnered 99.91% in its Client Satisfaction Measurement (CSM) Report.**

PHILIPPINE PORTS AUTHORITY

Component						2026	As of 3rd Quarter	
	Stragtegic Objective (SO) / Strategic Measure (SM)		Formula	Weight	Rating System[a/]	Annual Target	Target	Actual
STAKEHOLDERS	SM 10	Percentage of Common Permits Released within Indicated Processing Time	Number of applications processed within prescribed period / Total number of applications	5.00%	Actual/Target	100.00%	100.00%	**A total of 99.9996% or 6,310,479 of the total transactions received as of the period have been processed. While 0.0004% or 27 transactions have exceeded its prescribed processing time per PPA Citizen's Charter (7th Edition).**
	SM 11	Percentage of Identified Ports Compliant with International Ship and Port Facility Security (ISPS) Code	Ports Compliant with International Ship and Port Facility Security (ISPS) Code / Total Number of Identified Ports	5.00%	Actual/Target	100.00%	-	**A total of 110 ports (85.27%) out of 129 identified ports are compliant with the International Ship and Facility Security (ISPS) Code, to wit:** **Valid SoCPFs:** PPA Ports: 91 Privatized: 19 ***Sub-total: 110*** **Expired SoCPFs:** PPA Ports: 3 Privatized: 16 ***Sub-total: 19*** **Ports Held in Abeyance: 9** **Total Universe** ***(excluding ports held in abeyance):*** **129**
			Sub-total	***15.00%***				

PHILIPPINE PORTS AUTHORITY

Component					2026	As of 3rd Quarter	
	Stragtegic Objective (SO) / Strategic Measure (SM)	Formula	Weight	Rating System[a/]	Annual Target	Target	Actual
INTERNAL PROCESS	**SO 6 Be Recognized for its International Best Practices on its Core Processes**						
	Compliance with Quality Standards (ISO QMS)						
	SM 12 a. Number of PMOs with Quality Management System (QMS) Certification	Number of PMOs	5.00%	Actual/Target	15	-	**The Surveillance Audits will be conducted in the 4th Quarter of CY 2026 at Head Office - Administration, Planning, and Control, Masbate, Marquez, Northern Luzon, and Mindoro.**
	SM 12 b. Number of PMOs with Integrated Management System (IMS) Certification	Number of PMOs	5.00%	Actual/Target	11	-	**The Surveillance/Recertification Audits will be conducted in the 4th Quarter of CY 2026 at PMOs Palawan, Zamboanga, Davao, NCR South, NCR North, Bicol, Misamis Oriental/Cagayan, Socsargen, Misamis Occidental/Ozamis, Batangas, and Panay/Guimaras.**
INTERNAL PROCESS	**SO 7 Promote a Regulatory Framework that is Transparent, Fair, and Relevant to the Needs of all Stakeholders**						
	SM 13 Ports Bid Out based on the Approved Implementing Rules and Regulations	Actual Number	5.00%	Actual/Target	4	-	**To date, two (2) of the four (4) identified ports/projects, the Clustered Ports of Balingoan and Jasaan, have been approved by the PPA Board of Directors for CY 2026 bidding. The Board approved these ports during its 558th meeting on September 29, 2026.** **The remaining two (2) ports are undergoing technical assessments and project preparation prior to bidding.**
		Subtotal	***15.00%***				

PHILIPPINE PORTS AUTHORITY

Component					2026	As of 3rd Quarter	
Stragtegic Objective (SO) / Strategic Measure (SM)		Formula	Weight	Rating System[a/]	Annual Target	Target	Actual
LEARNING AND GROWTH	**SO 8 Develop and Maintain a Workforce with Necessary Competencies**						
	SM 14 Percentage of Employees Meeting Required Competencies	Number of Incumbents meeting Required Competencies / Filled Plantilla (as of 3rd Quarter)	5.00%	All or Nothing	Improvement from the 2025 Actual Accomplishment	-	**2,170 employees (91.83%) out of 2,363 filled positions have met the competency requirements for their respective positions.**
	SO 9 Nurture a Work Environment that Promotes Meritocracy and Excellence						
		Subtotal	***5.00%***				
		TOTAL	**100.00%**				

Bonus Strategic Measure							
FINANCIAL	GAD Budget Utilization	Actual Disbursement for GAD-related Activities / Total COB	1.00%	All or Nothing	5% of Total Budget	-	**3.30%** **Total Organization Budget: 32,150,264,000.00** **PPA GAD Budget: 2,405,924,350.77** **Utilization: 1,062,548,314.37**

PHILIPPINE PORTS AUTHORITY

Component					2026	As of 3rd Quarter	
	Stragtegic Objective (SO) / Strategic Measure (SM)	Formula	Weight	Rating System[a/]	Annual Target	Target	Actual
INTERNAL PROCESS	Number of PMOs with Environmental Management System (EMS) Certification	Number of PMOs	1.00%	All or Nothing	11	-	**The Surveillance/Recertification Audits will be conducted in the 4th Quarter of CY 2026 at PMOs Palawan, Zamboanga, Davao, NCR South, NCR North, Bicol, Misamis Oriental/Cagayan, Socsargen, Misamis Occidental/Ozamis, Batangas, and Panay/Guimaras.**
		Subtotal	***2.00%***				
		TOTAL	**102.00%**				

a/ But not to exceed the weight assigned per indicator
b/ GCG imposed target per GCG MC No. 2024-01