

Republika ng Pilipinas PANGASIWAAN NG DAUNGAN NG PILIPINAS

(PHILIPPINE PORTS AUTHORITY)
Marsman Bldg.. South Harbor, Port Area
Manila, Philippines

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06 August 1990

PPA Memorandum Circular No. 27 - 90

TO

All Port District Managers, Port Managers,

Harbor Pilots/Pilots' Associations and

Others Concerned

SUBJECT :

Code of Ethics and Professional

Conduct for Harbor Pilots

In order to further strengthen and maintain the harbor pilots' competence and integrity in the performance of their duties, the Code of Ethics and Professional Conduct for Harbor Pilots is hereby adopted for the information, guidance and compliance of all concerned.

ARTICLE I - PRELIMINARY PROVISION

Section 1. <u>Declaration of Policy</u> - It is hereby declared and recognized that pilotage service plays a vital and complementary role in the efficient operations of the port. As such, harbor pilots shall render their service with utmost discipline, responsibility and competence to ensure the safe maneuvering/navigation of vessels under their command.

ARTICLE II - NORMS OF CONDUCT

Section 2. <u>Discipline</u> - Harbor pilots shall, at all times, exercise good conduct, discipline, and sobriety in the performance of their duties. They should respect the rights of their co-harbor pilots in conducting their work to be able to create a more harmonious working relationship for the efficient rendition of pilotage service.

Section 3. <u>Punctuality</u> - Harbor pilots shall observe and maintain punctuality in attending to the requirements of their duties.

They should religiously observe their schedule which shall provide for standby pilots who may be called to render service anytime when deemed necessary.

Upon arrival of the vessel, the harbor pilot on duty shall report alongside within one (1) hour from the raising of signals, unless the Authority deems that the water and

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weather conditions are unfavorable for biloting subject vessel. During departure, he should be on board the vesse at least twenty (20) minutes before the start of the undocking maneuvers.

Section 4 <u>Conduct in Boarding/Disemparking and Maneuvering of Vessels</u> - Harbor pilots shall observe the following standards of conduct in boarding/disembarking and maneuvering of vessels

- a They shall cooperate fully and comply with the directions of legitimate government authorities and/or offices in the enforcement of pertinent laws and government regulations
- b Upon entering the Bridge or the Pilot House, they shal' conduct themselves in an order'v manner and shall accord the necessary respect and courtesy to the Master of the vessel
- c Harbor pilots shall immediately report to the Master/Captain of the vessel upon boarding and convev all pertinent port information/regulations relevant to docking, undocking, anchoring shifting, weather conditions, tides, currents, navigational aids hazards, obstructions, etc
- d They shall discuss with the Master/Captain maneuvering procedures to effect proper and safe nandling of the vessel at all times
- e They shall only start performing their duties in docking/undocking, beithing/underthing of vessel and all other related services including conductions after all the necessary clearances have been secured by the vessel and after all precautionary measures have been taken
- f They shall maneuver the vessel safely and with the highest degree of performance. They shall only use standard commands, orders and should deliver it with clarity and brevit.

g Harbor pilots shall be held responsible for the direction of the vessel from the time they assume their work as pilot thereof unt in they leave the safely anchored, berthed

ARTICLE III - PROHIBITED ACTS

Section 5 Intoxication and Use of Prohibited Oruge/Gambing Harbor pilots shall not be under the influence of any bronebited drug or intoxicating induor upon reporting for work or while on duty, nor shall they engage in any form of gambling whatsoever

Section 6 Mocrienting - Harbor bilots shall not concurrently engage in any business or occupation which will conflict or tend to conflict with their rendition of pilotage service

ARTICLE IV - COLLECTION OF FEES/UNIFORM/CARE AND USE OF PROPERTY

Section 7 <u>Collect on of Fees</u>- Unless authorized by law narbor pilots shall collect payment only for services duly rendered, in accordance with the rates prescribed by this Authority or, in the absence of applicable fees the rates chargeable shall be those that have been agreed upon between the shipping companies and the plots

Section 3 <u>In form</u> - volue or duty narbor pilots shall wear orly the official prescribed bilot's uniform. Crodigenuming habits practices shall always be observed bilitarbo pilots.

Section a <u>Care and Use of Ploperty</u> - Harbor bilots shall be responsible for the tane mailtenance and use of the property under the nicusted of a government and or PP4 properties shall be property protected and settined by those concerned

In addition, harbor pilots shall ensure that, at all times, all equipment and facilities are available and in serviceable condition which are necessary for the purpose of providing an efficient pilotage service

ARTICLE V - FINAL PROVISIONS

Section 10 <u>Power of the Port Manager</u> The Port Manager shall have the power to take emergency measures in the interest of pilotage service and/or promulgate specific regulations/guidelines, in consultation with the respective pilots/Pilots' Associations and the Shipping Sector, which are necessary to effectively and reasonably carry out the provisions of this Order

Section 11 <u>Penalty Clause</u> - Violations of any of the provisions of this Code shall constitute unethical and unprofessional conduct and shall be grounds for reprimand, suspension or cancellation of the pilot's appointment under PPA Administrative Order No 03-85

Section 12 <u>Effectivity</u> - This Memorandum Circular shall become effective immediately

ROGELIO A. DAYAN General Manager